Coaches,

 Here are January’s Announcements. Please make sure you read everything and follow the appropriate steps.

**New Announcements and this months events**

1. This winter the Boys and Girls Varsity Basketball Teams will play at EMU’s Convocation Center against Dexter. Please mark your calendar for 1/7/14 for this exciting event. This is a date change. We originally had it scheduled for 1/14. Please make plans to come out and support our Hornets!

2. Our next Be For Each Other Tailgate will be February 1st as Saline host the SEC Wrestling Championships. Please mark your calendar for this event. Our Fall Be for Each Other Coach, Al Bates, will be passing on our award.

At our coaches workshop this summer we started to assign programs their “Be For Each Other Assistant.” Here is a list of each program’s “Be For Each Other’s Assistant.” Please get in touch with each other soon. I have witnessed some great work this year! Keep it up, coaches!

<https://docs.google.com/a/salineschools.org/file/d/0B73HF2l3tUJHWVRlbVhnajdpajA/edit>

Remember, each head coach will randomly be assigned a program to adopt. Each head coach will work with the head coach of the program they are assigned. The head coach will visit their adopted team the day before a big competition and give a pre-game talk. Then on the day of the competition, the head coach will assist in coaching their adopted team. I also would expect that the athletes in the program of the head coach would attend the game that the head coach assists in coaching.

3. On February 13th at 6 p.m. Saline will host the SEC Spring Coaches Meeting. All Head Coaches of SEC Spring Sports must attend.

4. We are in the process of making sure all of our coaches possess the two-year CPR/First Aid Certification. The expectation has been that if a coach is a paid coach that they have a CPR/First Aid Certification.

There will be a FREE opportunity offered for coaches. Karan Hervey, Saline’s School Nurse, will be teaching a class in the high school library, and it will take about 4 1/2 hours.

January 11, 2014 at 2 p.m.

We will be scheduling more CPR classes for next summer and school year.

**Before you attend this session, you must email Karan Hervey at hervekar@salineschools.org. We want to make sure Karan has the correct amount of teaching material.**

Once you receive your certification you must present it to Nancy or me in the athletic office. We will track the coaches’ certifications. If you are already certified just show our office your certification.

If this time does not work for you, you may e-mail Karan Hervey. She does teach some different classes throughout the year for different school groups, and she may be able to squeeze you in. Of course there is always the Red Cross that does training, but that will cost you a little money.

I believe that over the next five years you are going to witness a huge push in legislation for coaches to have better training in safety. We have always prided ourselves on doing what is best for our student-athletes, and this is another way we are setting the standard on what it means to coach.

**Repeat Reminders and Announcements**

1. Spring Head Coaches, it is time to begin thinking about setting up your one-on-one preseason meeting with me. I will be available anytime you are ready. Here is a link to the form you must fill out and bring to our meeting:

[Preseason Head Coaches Form](https://docs.google.com/a/salineschools.org/file/d/0B73HF2l3tUJHZE1kSVYyQkt3Y3c/edit)

Also, at your meeting we need to make sure that all of the coaches from your program that will get paid have been entered into our Human Resources Spreadsheet.

2. The Spring Coaches meeting is March 9th at 3 p.m. in the Media Center. If you are a Saline Spring Coach and did not attend a Saline Fall Coaches meeting or the Winter meeting, then you must attend this meeting. Head Coaches, please make sure your staff makes plans to attend this meeting. **Also, all Spring Coaches must watch the Five Required Videos on the Saline Coaches Professional Development Website:**

<http://663262310158334559.weebly.com/index.html>

3. Spring Coaches, now is the time to be visiting our Saline Coaches Professional Development Website. This site is a great resource for coaches. All required videos are housed on this site.

Here are some of the highlights:

* The 5 videos that ALL Saline Coaches are required to view before their season starts are housed here.
* Videos to help all coaches utilize technology.
* A video to help coaches promote their program.
* Important dates for coaches.
* All of the monthly announcements so you can go back and read them again and again!
* The Saline Coaches Handbook that should be reviewed each year.
* All of the Saline Coaches’ Forms.

Here is a link to the new website:

<http://663262310158334559.weebly.com/index.html>

4. Spring Coaches you can start booking your transportation now.

Last year we have had several issues with communication with transportation. Moving forward the communication with transportation should be handled by a coach. No parents should be communicating with transportation about plans. All arrangements must be handled by coaches.

The transportation coordinator that works with athletics is Anita Feldkamp; her direct phone number in the office is 734-429-8067. Fall coaches can begin booking their transportation.

Anita’s email:

 feldkama@salineschools.org

You should also keep Patti Henes’ contact information on you. Patti’s email is henesp@salineschools.org. Patti’s Cell – (734) 216-5596. Patti’s Office – 429-8067.

5. Here is the most up-to-date standings for the SEC Board of Directors’ Trophy:

<https://docs.google.com/a/salineschools.org/file/d/0B73HF2l3tUJHd2pxNnRGUWt3aG8/edit>

\* We are still working on a few schools and their reporting of their academic results, so these standings have not been completely finalized for the fall.

Did you see who was in first place in the Red? Keep stressing the importance of winning that league title. I was a little surprised at our performance in the classroom. Let’s keep talking to our student athletes about excelling in the classroom.

Here is how the Board of Directors’ Trophy works:

We have a new trophy for the SEC. I believe this program is something our kids can really focus on. I want our coaches promoting this. Over the last few years the SEC athletic directors have been working on ways to strengthen our conference and to promote all of our programs. I would like to see us increase the importance on winning a league title. We also wanted to build some excitement about our conference and the accomplishments that our student athletes achieve. One way we hope to build a little excitement is with the competition for the SEC Board of Director's Trophy. Starting this fall we will be competing for the SEC Board of Director's Trophy.

**Here are the guidelines for the Board of Director’s Trophy:**

*The SEC Red Board of Director’s Trophy and the SEC White Board of Director’s Trophy will be awarded annually.*

*During each sports season, every school will have the opportunity to collect points toward winning their division’s Board of Director’s Trophy.*

*Points will be collected in two ways:*

*1. The schools can collect points based on their finish in each SEC sponsored sport.*

*1st Place – 3 pts*

*2nd Place – 2 pts*

*3rd place – 1 pt*

*If there is a tie for a place, both schools will be awarded the points, and the next lower place will be skipped.*

*2. The schools will collect points based on their ranking of percentage of varsity letter winner athletes from that season that have a cumulative 3.25 GPA.*

*1st Place (highest percentage of varsity athletes) –*

*2nd Place*

*3rd Place*

*4th Place*

*5th Place*

*6th Place*

*The total points from each sports season for each school will be tallied at the end of the school year. Every school will throw out their five lowest scores from the sports finishes. The school from each division that has the highest point total will be the winner of the Board of Director’s Trophy. The traveling trophy will be presented at the first SEC home football game for the winning school. The trophy will be presented to the winning school by the visiting SEC school’s athletic director and principal. The trophy will travel each fall to the previous year’s winning school. The winning school will also receive a smaller version of the trophy to keep at their school.*

*Timeline and Tracking Standings*

*Each division will have an athletic director that is responsible for collecting the results from league titles and each school’s percentage of varsity letter winners with a G.P.A. above 3.25.*

*Fall standings will be completed by November 10th.*

*Winter standings will be completed by March 15th.*

*Spring sports standings will be completed by June 10th and G.P.A. standings will be completed by August 15th.*

*The President Trophy Winner will be announced August 15th.*

6. Our committee for implementing strategies to improve school spirit, develop leaders,

and support/promote our programs is taking shape. I have selected committee chairs, and we will soon be holding our first group meeting. Our plan is to have some suggestions or strategies for the entire department at this summer’s workshop.

7. We are re-launching our Hornet Radio program. You have received an email from Jay Allen who will be the new voice of Hornet Radio, but here it is again:

*My name is Jay Allen, I have been a Saline parent for over a dozen years. I have been fortunate to announce for a number of Saline Teams and I certainly hope to continue the proud tradition that we have here at Saline enjoy.*

*Rob and I have a vision and that vision is HORNET RADIO. This will be a 100% internet based format that will cover ALL SPORTS. Yes, ALL sports. HORNET RADIO will cover home events but it is our goal to attend away events and broadcast those LIVE via the internet so family, friends and community members can enjoy the away events too.*

*It is my goal to attend practices and conduct interviews. Players and coaches a like will be interviewed and these interviews will be put up on the HORNET RADIO site. I will also be looking for video. I will be taking the video, adding commentary and that too will be made available on the HORNET RADIO website.*

*I will be available to come to your home events. For some sports "announcing" per se` is tough, but I am very adaptable to your needs and the music I bring is second to none. I carry over 250K songs on my laptop, I have over 1TB of music available and ALL songs are the edited versions. I love music requests from the coaches and athletes. Anyone can send me a request (via E-Mail or Twitter) and if I do not have the song, I will get the song.*

*Lastly, as HORNET RADIO grows, it will expand to include events non sports related. Concerts, plays, meetings, banquets, etc will be covered. It is the goal to expand HORNET RADIO to cover all things Saline. We are extremely fortunate here at Saline and getting everyone involved is our goal.*

*I appreciate your time and I look forward to meeting with everyone one on one.*

*Thank You!*

*Jay Allen*

Jay’s email - theannouncerman007@gmail.com

**8**. The State of Michigan has developed new legislation to deal with concussions. This new law has three components.

First, our parents must be provided information about concussions and must sign a waiver. We have incorporated this information and waiver into our on-line registration. So, as a coach you do not have to do anything for this step.

Next, there are strict return-to-participate guidelines after a concussion. Saline’s guidelines have always been strict, and our training staff follows these guidelines.

Lastly, the sports concussion legislation requires all coaches, employees, volunteers, and other adults involved with a youth athletic activity to complete a concussion awareness online training program. **The program that the MHSAA has does not meet this requirement.**

In order to meet the requirements of the law all coaches, employees, volunteers, and other adults who are involved with a youth athletic activity must complete the concussion awareness online training courses listed below:

<http://nfhslearn.com/electiveDetail.aspx?courseID=38000>

You will have to register and then watch the video. The video is approximately 30 minutes.

Once you have completed the video you will need to print the certificate of completion. Please **be sure to print or save** the certificate that is offered at the end of the training session. Lastly, you will need to turn in a copy of the certificate to Nancy in our office.

**Winter Coaches - Now is the time to get this requirement completed! This certificate must be turned in before you start your first practice!**

9. Most of our Fall Coaches did a great job with our Educator Appreciation Night. Head Coaches, how are you doing yours? I have written out this concept and added this form on the website under Coaches’ Forms. It would be great if every program recognized the educators that are making a difference in their student athletes' lives.

10.  **Spring Coaches, now is the time to get your paperwork in for your coaches’ pay. Head Coaches, work with all of your staff members to make sure they have completed their paperwork. We must have your staff in place by February 1st! I**f you are a coach that is not a teacher in Saline Area Schools, you will now get paid by PESG. This is the company that is replacing GMS. Below is the letter that explains the transition process. Please make sure you follow all of the required steps so that you are able to coach for Saline and receive pay:

[Welcome to PESG](https://docs.google.com/a/salineschools.org/viewer?a=v&pid=gmail&attid=0.4&thid=13ff35b7617512d6&mt=application/vnd.openxmlformats-officedocument.wordprocessingml.document&url=https://mail.google.com/mail/u/0/?ui%3D2%26ik%3D490455d19a%26view%3Datt%26th%3D13ff35b7617512d6%26attid%3D0.4%26disp%3Dsafe%26realattid%3Df_hjadmjni3%26zw&sig=AHIEtbRPlScMJBeFYxKz6ehhLuU3Od7YNw)

If you have any questions, please contact Beth Wolma in our department at wolmabe@salineschools.org.

11. There is a new website that is tied to [salinehornets.com](http://salinehornets.com/) that coaches must use to report their scores to the press and to our office. This is for all high school coaches at all levels. **Winter Coaches need to be ready to use this site!**  Once the coach fills out the important information (scores, stats, highlights) on the website, the information is automatically sent to [salinehornets.com](http://salinehornets.com/), [annarbor.com](http://annarbor.com/), the Saline Post, the Patch, the MHSAA, the Saline Reporter, and to our office. Please check out this video on the website and see how easy it is to use!

<http://www.screencast.com/t/YoJfdGpz>

Set up your account here:

<http://pressboxapp.net/login.php>

12. Using technology to get better everyday should be a practice our department embraces. We have started to compile a list of Apps or websites that might be worth checking out (in no particular order).

Other Useful Apps or technologies.

1. [www.hudl.com](http://www.hudl.com) - Video Storage

2. Coaches Eye - Video App

3. Ubersense - Video app that superimposes an athlete’s movement onto another.

4. Remind 101 - text blast app

5. Easy coach - athlete profiles

6. Signupgenius.com - List Maker

7. Dartfish

If you have an app or technology that you use, please share it with me so we can add it to the list.

13. January 8th and 22nd are our next grade checks. Please stress to your student-athletes to focus on their studies and keep these dates in mind. Winter Athletes must pass 4 out of 5 classes from the first tri to participate in the winter season.

Here is all the information you need to know about this year’s grade checks.

<https://docs.google.com/a/salineschools.org/file/d/0B73HF2l3tUJHSXBtd0pEMGwwMkk/edit>

Please remind your coaches and students about the Saline Scholar Athlete Patch. Starting with the 2013-14 school year all Saline Varsity Student Athletes who have a cumulative GPA of 3.5 or higher and receive a varsity letter at the end of the season will receive a Saline Scholar Athlete Patch. This is a one-time award, regardless of future status. Once a student athlete earns the patch, he or she will remain a Saline Scholar Athlete. Only Saline Varsity Athletes who participate in a sport sponsored by the Saline Athletic Department will be eligible.

13. . During the 2013-14 school year, the school calendar has professional development hours added to the end of certain Wednesdays. During these “Super Wednesdays” our coaches that teach will have to attend the professional development, unless they have a game schedule. Our coaches that teach will have to adjust their practices to make sure they meet their professional obligations. As a teacher if you miss the professional development time, you will need to make up that time and report it to your supervisor and your professional development team.

Here are the dates for the Super Wednesdays: 1/15, 2/19, 3/19, 4/16, 5/14, and 6/4.

If you have any questions, please let me know.

14. The 2013-14 Swarm Shirt was given to all Saline High School students during the first week of school. On the back of the shirt is a list of Saline Athletic Events. If a Saline High School Student wears the shirt to any of the events listed on the shirt they will get in free! I am hoping that every program will encourage their athletes to attend the Swarm Games. How will you promote your program leading up to your Swarm Game?

Here is the list of the Swarm Games:

[List of SWARM GAMES.](https://docs.google.com/a/salineschools.org/file/d/0B73HF2l3tUJHQUFsc2RKQ0NDRlU/edit?usp=drive_web)

15. Here is a reminder about the topics discussed at our last Hornet Strength and Conditioning meeting. Some of the topics we discussed:

Have you been in touch with our strength and conditioning coaches about working with your athletes?

Our Hornet Strength and Conditioning coaches are Eric Williams, Ron Shiels, and Joe Welton. We believe with the combination of actual coaches working in the weight room, we will see improved communication, more sharing of athletes, more of a focus on athletic movement, and a direct connection with what we do during the school day and what is done after school. Our plan is for Eric to work with our athletes during the fall, Ron and Joe to work with athletes during the winter, and Ron to handle the spring. Then all three will train athletes during the summer. If you have questions, please feel free to contact the coaches.

Eric Williams – eewilliams32@yahoo.com

Ron Shiels – shielsr@salineschools.org

Joe Welton – weltonj@salineschools.org

16. If your program is going to use the concession stands as a fundraiser, you must work with our food service department. Here is the form you must fill out reserving the dates for concessions:

[Concessions Stand Reservations](https://docs.google.com/a/salineschools.org/file/d/0B73HF2l3tUJHY1V1aTNhb0JoLTQ/edit)

17. Are you looking for a quick and easy way to get an announcement out? Do you want to communicate with your parents or program followers without sending out endless emails? We have added a new feature to [www.salinehornets.com](http://www.salinehornets.com/) that will improve our communications. Please watch this video:

<http://www.screencast.com/t/jdKtTkSS5Vm>

Parents can go to your program’s home page and click on the banner to sign up for alerts through text or email. To get to your program’s homepage you can visit [www.salinehornets.com](http://www.salinehornets.com/) and then click on the program.

This is a quick and easy way to get information out to your parents, athletes and followers. As you meet with your athletes and your parents, please alert them to this new option for receiving information. As always, if you have questions about the website and how to utilize it as a communication tool, please let me know. Also, if you are having issues remembering your password or your username, please do not hesitate to let us know.

18. How are you showing the chemical health video? I know time is tight and technology can be difficult, but is there a more important message? Make sure your athletes are watching this video and then spend time discussing the content. Please visit [www.salinehornets.com](http://www.salinehornets.com/) and look for the video under Hornet HQ. All coaches should be showing this video to their athletes and parents. If you have any questions about this, please let me know.

19. Spring coaches, now is the time to begin thinking about your team’s spirit wear or team gear. [Salinespirit.com](http://salinespirit.com/) has really taken off. Please make sure that you have touched base with Steve Jedele about your program’s needs and any type of spirit gear you would like to be available on the website. Also, let your players and their families know about the website and the gear that is available.

Here is Steve's email address:

steve@stevescustomsigns.com.

20. Each month I am going to give you some information from the MHSAA as a reminder about their rules and regulations. If you have any questions, please let me know.

**Amateur Status and Awards –**

***Participation in school sports is limited to students who are amateurs – to those who have not received money or valuable consideration for involvement with one of the sports that the MHSAA sponsors a tournament in. Amateurs can’t sign a pro hockey contract and then play high school baseball. Amateurs can’t receive cash, gift certifi- cates, scholarships to camp, or discounts (including those from sporting goods companies). Amateurs can’t receive uniforms or equipment for participation in high school sports, nor keep school issued items (they can purchase at season’s end for fair/current market value). The ama- teur’s family can’t accept these prohibited items in their place. Amateurs can’t pose in school uni- form to endorse a commercial product. The rule allows for meals, travel, and lodging to be accepted if in kind, not cash to buy food, but the actual meal is OK. The awards provision has a $25 cap for symbolic awards not including engraving which is often confused with a cash limit of $25. Never can a student-athlete receive cash, merchandise or gift certificates for participa- tion in an MHSAA sponsored sport.***

***Anything done for an athlete that is not done in the same fashion for non-athletes in the school is likely a violation of amateur status. Championship rings, special discounts for equip- ment, prizes for selling the most items in a fund raiser are all things that must be open to all stu- dents not just athletes so as to comply with the Amateur Status and Awards regulations.***

**Here are some important dates – Get these on your calendars!**

2014

January 7th - Boys and Girls Basketball at EMU

January 11, 2014 at 2 p.m. - CPR/First Aid Training

February 1st - Be For Each Other Tailgate

February 1st - Spring Coaches Entered into HR Spreadsheet for Pay

February 13th - SEC Spring Head Coaches - @ Saline @ 6.

March 1st until the First Day of Spring Practices - Preseason Downtime

March 9th - Spring Coaches Meeting @ 3 p.m.

May 10th - Prom

May 28th - SEC Fall Coaches Meeting @ Dexter @ 6

June 4th - Fall Coaches Meeting option #1 @ 6 p.m. in the HS Library

June 29th-July 6th - MHSAA Dead Period

August 1st - Fall Coaches Entered into HR Spreadsheet for Pay

August 12th - Fall Coaches Meeting Option # 2 @ 6 p.m. in the HS Library

October 1st - Winter Coaches Entered into HR Spreadsheet for Pay

November 5th - Winter Coaches Meeting @ 6 p.m. in the HS Library

**2015**

February 1st - Spring Coaches Entered into HR Spreadsheet for Pay

March 1st to the First Day of Spring Practices - Preseason Downtime

March 8th - Spring Coaches Meeting @ 3 p.m. in the HS Library